Operation Excellence
卓越營運

Cyberport is committed to providing comprehensive support for start-ups. In doing so, Cyberport organises hundreds of activities every year to promote innovation and collaboration while providing high-quality office spaces for enterprises and start-ups. At Cyberport, our team constantly strives to strengthen and refine professional effectiveness to obtain maximum team performance while maintaining high service quality.

Professional team

Over the past year, the Cyberport management team was joined by a number of experienced executives from the tech and business sectors. In light of the continual growth of the Cyberport community, the management has been expanded moderately to meet the growing demand for start-up support and drive future development.

Cyberport attaches great importance to continued employee training. Apart from arranging induction and orientation programmes for new executives and employees, we organise trainings and workshops for employees from time to time, such as inviting ICAC representatives to advise new employees on anti-corruption guidelines and best practices. Since 2018, Cyberport has been holding quarterly "Town Hall's" for all staff members, in which the management will explain to colleagues the latest company developments and answer their questions in order to give them a more thorough understanding of the company's overall development strategy.

數碼港致力為初創企業提供完善的創業支援，每年舉辦數以百計的創科推廣活動，同時為園區內的企業提供優質的辦公環境，數碼港團隊將繼續恪守專業，力臻完美，維持高質素服務。

專業團隊

過去一年，多名在科技及商界擁有豐富經驗的行政人員加入數碼港管理團隊。因應數碼港社群持續發展，管理團隊也進一步擴展，令我們能支援更多初創及推動未來發展。

數碼港重視人才培訓，除了為新入職同事提供簡介會，亦為所有同事安排培訓及講座，例如邀請廉政公署代表，為同事講解防貪須知，以提升同事的專業水平。另外，數碼港由2018/19年度起，每季舉行全體員工大會，由管理層向同事講解公司最新發展，解答同事的疑問，旨在令不同崗位的同事，都對公司整體發展策略有更深入的了解。

Motivating employees during the Christmas and Chinese New Year periods is a good way of boosting morale after what is likely to have been a busy year. The two annual holiday parties we host are what most employees are looking forward to after a fruitful year. During the year, Cyberport also reviewed the holiday policy that set out employees' entitlements to annual leave and top-up benefits. For example, we have made it more flexible for employees to apply for leave, added paid leaves for birthday, and when they get married.

Making Cyberport a better place to work

To build a better workplace for Cyberport companies and their employees as well as a better experience for visitors, Cyberport is committed to continuously upgrading the complex's facilities. The major projects carried out during the year included the upgrading of power supply and back-up systems, water-proofing works, and so forth.

During the year, the management implemented a number of eco-friendly measures, such as recycling swimming pool water from the hotel for cleaning and tuning chilled water temperature to cut energy consumption. Thanks to these efforts, Cyberport has obtained the "Excellence" grading in the Indoor Air Quality Certification Scheme for Offices and Public Places, an "Excellent Class Certificate" under the IAQ Certification Scheme, and a Wastewi$e Certificate (Excellence Level).

我們亦趁著聖誕節及農曆新年，舉辦員工聚餐，讓同事可以暫時放下繁忙的工作，享受節日氣氛，讓團隊之間有更多交流的機會。年內，公司亦檢討了員工的假期安排，包括增加員工申請假期的彈性、增設生日假以及增加婚假。

持續提升園區環境

為了令園區內的企業及其員工，以及外來訪客有更好的體驗，數碼港致力提升園區各項設施，年內主要工程包括更新供電系統、後備電力及防水工程等。

管理團隊亦採取多項對環境友善的措施，包括與園區內酒店合作，循環再用泳池水作清潔用途、調節冷氣水水溫以節省能源等。數碼港榮獲業界嘉許，獲頒辦公室及公眾場所室內空氣質素「卓越級」證書、清新室內空氣證書（卓越級別）以及減廢證書（卓越級別）。

Smart Campus

By deploying smart facilities such as the Smart Living Concept Store, smart lockers, smart mirrors and electric vehicle chargers, the Cyberport team has a vision to build a smart campus that brings extra convenience to our community members and visitors.

Le Méridien Cyberport

Le Méridien Cyberport is an integral part of Cyberport, providing first-class hotel accommodation for visitors, as well as superior catering services for Cyberport members and the community. The hotel is also leading the transformation in the adoption of smart hospitality technology. The gym rooms have been equipped with smart mirrors, an innovation by a Cyberport start-up, introducing advanced fitness technology to visitors.

智慧園區

數碼港團隊致力引入各種智能科技設施,例如「智慧生活概念店」、智能儲物櫃、智能鏡面以及電動車充電裝置,打造一個為社群成員及訪客帶來更多方便的智慧園區。

數碼港艾美酒店

數碼港艾美酒店是數碼港園區重要的組成部分,不但為海外訪客提供一流酒店住宿,亦為數碼港社群及社區人士提供頂級的餐飲服務。數碼港艾美酒店致力將智能科技應用到酒店運作,例如於健身室設置由數碼港初創企業研發的智能鏡子,為訪客帶來嶄新的健身科技體驗。

Community engagement

Cyberport boasts a beautiful environment for start-up incubation and well-equipped amenities and facilities for the ecosystem to thrive. It is further hoped that they can be extended to the broader community. In September last year, the Southern District Preparatory Committee for the Celebration of the National Day held the Southern District National Day eSports Carnival at the Cyberport Arcade. Pro teams were invited to show their top-notch gaming skills and the audience was given the opportunity to play against these teams. There were also interactive games for the public to enjoy the fun, including esports games, retro games and AR games. The general public and stakeholders from the esports community were invited to join the exciting event.

In the future, we will continue to organise more exchange and experiential activities to engage different stakeholders.

社區參與

數碼港為初創企業及生態圈創造優美環境及提供完善設施,同時希望其能惠及更多市民及周邊社區人士。去年9月,南區慶祝國慶籌備委員會於數碼港商場,舉辦了南區國慶電競嘉年華,邀請多隊職業電競隊伍作公開表演賽,讓市民有機會與職業電競選手參與對戰,體驗電競、懷舊電子遊戲及擴增實境遊戲。

未來,數碼港將會舉辦更多交流及體驗活動,邀請不同持份者來到數碼港園區參與。

SOFTHARD·IO

Cyberport Start-up
數碼港初創企業

"We are delighted that Cyberport has adopted Softhard.IO's smart solutions to build a Smart Toilet in the Cyberport Arcade, to further promote smart living and to provide great opportunity for start-ups, allowing us to optimise our products."

「我們好高興數碼港商場採納了Softhard的智能生活解決方案,並用於其商場的智能洗手間內,進一步推動智慧生活,以及為幫助初創企業產物提供試點,讓我們能進一步優化我們的產品。」

Andrew Ip 葉昊軒
Co-founder and Director of Softhard.IO
Softhard.IO聯合創辦人及總監

Press the ⊘ in the app to experience AR effects
按畫面上 ⊘ 體驗AR效果