



**TALENT
CULTIVATION
AND
DEVELOPMENT
人才培养与发展**

Innovative minds propel Hong Kong's long-term prosperity. They fuel the I&T sector's vitality, unlock transformative potential, ultimately boosting the Hong Kong economy. In 2023/24, Cyberport's unceasing efforts to nurture I&T talent surged ahead. While continuing to provide holistic, tailored support to budding I&T ambitions, Cyberport expanded its talent cultivation initiatives, enabling the young and entrepreneurial to explore the frontiers of I&T and shape the city's digital future.

创新思维是推动香港长远繁荣的动力，不仅为科创行业注入活力，更释放了变革潜力，最终带动香港经济的蓬勃发展。于2023/24年度，数码港不遗余力地培育科创人才，锐意进取。在继续为科创企业提供全方位和针对性支援的同时，数码港也扩大了人才培养计划，让年轻人和企业家探索科创前沿，共同塑造香港的数码未来。



Last year, to mark Cyberport's 20th anniversary with the number of community companies exceeding 2,000, a celebration ceremony was held to showcase Cyberport's achievements over the past two decades and to celebrate the graduation of start-ups from the Cyberport Entrepreneurship Programmes, namely **Cyberport Incubation Programme (CIP)** and **Cyberport Creative Micro Fund (CCMF)**, adding vitality to the I&T community. 数码港在去年迎来成立二十周年的重要里程碑，社群企业突破2,000间，数码港举行庆祝仪式，展示过去二十年的丰硕成果，并举行新一届数码港创业计划毕业礼，庆祝初创企业从数码港初创培育计划毕业，包括“数码港培育计划”及“数码港创意微型基金”，为创科社群增添活力。

Flagship Programmes Blaze a Trail

During the year, Cyberport's comprehensive flagship talent cultivation programmes continued to engage, empower, and inspire. The **Cyberport University Partnership Programme 2023 (CUPP)**, organised by the Cyberport Academy, celebrated its eighth year of nurturing university students' FinTech aspirations. CUPP 2023 brought together 66 students, nominated by nine co-organising universities, forming 20 teams. In addition to receiving professional FinTech and entrepreneurial training, CUPPers attended a five-day entrepreneurship bootcamp from the University of Cambridge Judge Business School in the UK, immersing themselves in FinTech commercialisation while honing essential skills. The 10 teams with the most promising business proposals were each granted HK\$100,000 from the Cyberport Creative Micro Fund to turn vision into reality.

To broaden the programme, CUPP 2023 welcomed the Education University of Hong Kong as a co-organising university, further bolstered by Hong Kong Monetary Authority sponsorship, with additional support from the Insurance Authority, Securities and Futures Commission, and other partners.

各项旗舰计划引领新风尚

年内，数码港各项旗舰人才培育计划不断吸引、赋能及激励人才。由数码港学院主办的“数码港·大学合作伙伴计划2023”迎来第八届，致力培养大学生对金融科技志向。今届计划汇集了66名学生，他们由9所合办大学提名，并组成20支队伍。除了接受专业的金融科技及创业培训外，学员们更远赴英国参加剑桥大学贾吉商学院为期5日的创业训练营，深入体验金融科技商业化并磨练关键技能。其中，提出最具潜力商业方案的10支队伍均会获得10万港元的“数码港创意微型基金”资助，以将愿景变为现实。

为进一步拓展计划，“数码港·大学合作伙伴计划2023”迎来香港教育大学成为合办大学，今届计划更获得香港金融管理局荣誉赞助，亦获保险业监管局、证券及期货事务监察委员会等业界伙伴的全力支持。

Entrepreneurial Journey with Cyberport

与数码港同行创业之路

CUPP

“数码港·大学合作伙伴计划”

- This FinTech focused entrepreneurship programme offers students nominated by co-organising university partners an opportunity to participate in an overseas entrepreneurship boot camp. Winning teams will receive a HK\$100,000 grant from CCMF
- 计划以金融科技为主题，为由合办大学提名的学生提供参与海外创业训练营的机会。脱颖而出的队伍可获得“数码港创意微型基金”10万港元的种子基金

CASP

“数码港加速器支援计划”

- Prepares incubatees and alumni for scale-up journey and provides up to HK\$300,000 subsidy to join renowned accelerators
- 为现届及已毕业的数码港培育公司提供扩展规模的支持，并提供最高达30万港元的资助以加入知名的加速器计划

CMF

“数码港投资创业基金”

- An investment fund which targets to co-invest with other private investors into high-potential Cyberport start-ups
- A total size of HK\$400 million (US\$51.28 million)
- 一个投资基金，旨在与其他私人投资者共同投资具高潜力的数码港初创企业
- 基金规模达4亿港元 (5,128万美元)



The teams selected for **CUPP 2023** headed to Cambridge Judge Business School at the University of Cambridge in the UK to receive comprehensive training on FinTech, entrepreneurship, regulatory trends, pitch skills, and more, mastering the commercialisation of their FinTech innovations. 入选“数码港·大学合作伙伴计划2023”的队伍远赴英国顶级商学院剑桥大学贾吉商学院，接受包括金融科技、创业、监管趋势、提案技巧等全面培训，学习把金融科技创新意念转化为商业成果。

Launching Innovators to Achieve Their Dreams

助创新者成就梦想

The **Cyberport Creative Micro Fund (CCMF)** serves as an important launchpad for budding innovators, enabling early ventures to progress from ideas to prototypes. In 2023/24, CCMF awarded HK\$9.8 million to 98 teams, comprising 78 projects from the **CCMF Professional and Hong Kong Young Entrepreneur Programmes**, and 20 projects from the **Cyberport Greater Bay Area Young Entrepreneurship Programme (GBA YEP)** and **CUPP**. Apart from seed funding, grantees received training, mentorship, business advice, and a vibrant network of start-ups to help them kickstart their entrepreneurial journeys.

“数码港创意微型基金”为青年创新者提供重要的启动平台，助力初创企业将意念付诸实践，转化为产品雏型。于2023/24年度，“数码港创意微型基金”提供980万港元资助98个团队，包括78个“数码港创意微型基金—专业计划及香港青年创业计划”项目、20个“数码港大湾区青年创业计划”及“数码港·大学合作伙伴计划”项目。除了种子基金外，获资助者更可获得培训、导师指导、商业建议及享受充满活力的初创企业网络，助他们顺利开启创业之旅。

CCMF

“数码港创意微型基金”

- Supports development of innovative prototypes or early-stage start-ups
- A HK\$100,000 grant will be provided to teams for a 6-month period
- 支援开发创新产品雏型或早期初创企业的发展
- 队伍可获得10万港元的基金资助，为期6个月

CIP

“数码港培育计划”

- Supports entrepreneurs and start-ups with resources and mentorship through the programme
- Provides HK\$500,000 in financial support
- Rent-free working space for onsite incubatees at Cyberport
- 透过培育计划为创业家及初创企业提供资源及创业指导
- 提供50万港元的财务资助
- 驻场的培育公司可享免租工作间

MDSS

“海外及内地市场推广计划”

- Prepares incubatees and alumni for the GBA and international market expansion and getting up to HK\$200,000 funding support to join trade shows and exhibitions
- 为现届及已毕业的数码港培育公司拓展大湾区和国际市场作准备，并提供最高达20万港元的资助以参加各类贸易会和展览



Greater Bay Area (GBA) prospects have fuelled youth enthusiasm for cross-city collaboration. The **GBA YEP 2023** received a record-breaking 424 applications from students at approximately 50 universities and higher education institutions in Hong Kong, Macao, and Guangdong. Notably, 45% of applicants were female, reflecting the growing number of female entrepreneurs aspiring to excel in the I&T industry. The 168 shortlisted participants joined the entrepreneurship bootcamp at Sanshan Science and Technology Innovation Center in Foshan, which enabled them to hone their entrepreneurial skills while gaining further knowledge about the GBA's dynamic business landscape, investment ecosystems, and market opportunities. The programme culminated with the top 10 cross-regional teams bringing their innovative projects to life, each supported by CCMF's HK\$100,000 grant, realising their medical technology, AI, Web3.0, and Smart Living dreams alongside peers from other GBA cities.

大湾区的发展前景激发了年轻人对跨城合作的热情。2023年度“数码港大湾区青年创业计划”共收到来自香港、澳门和广东约50所大学和高等教育机构学生的424份申请，为历年新高。值得注意的是，45%的申请者为女性，反映在科技创业领域有志成为企业家的女性越来越多。168名入选的参与者参加在佛山三山科创中心举办的创业训练营，让他们能在磨炼其创业技能的同时进一步了解大湾区充满活力的商业格局、投资生态系统及市场机遇。该计划让前10名跨区域队伍成功将其创新项目付诸实践，每队均获得“数码港创意微型基金”提供的10万港元资助，以与来自大湾区其他城市的同业企业一同实现其医疗技术、人工智能、Web3.0及智慧生活的梦想。



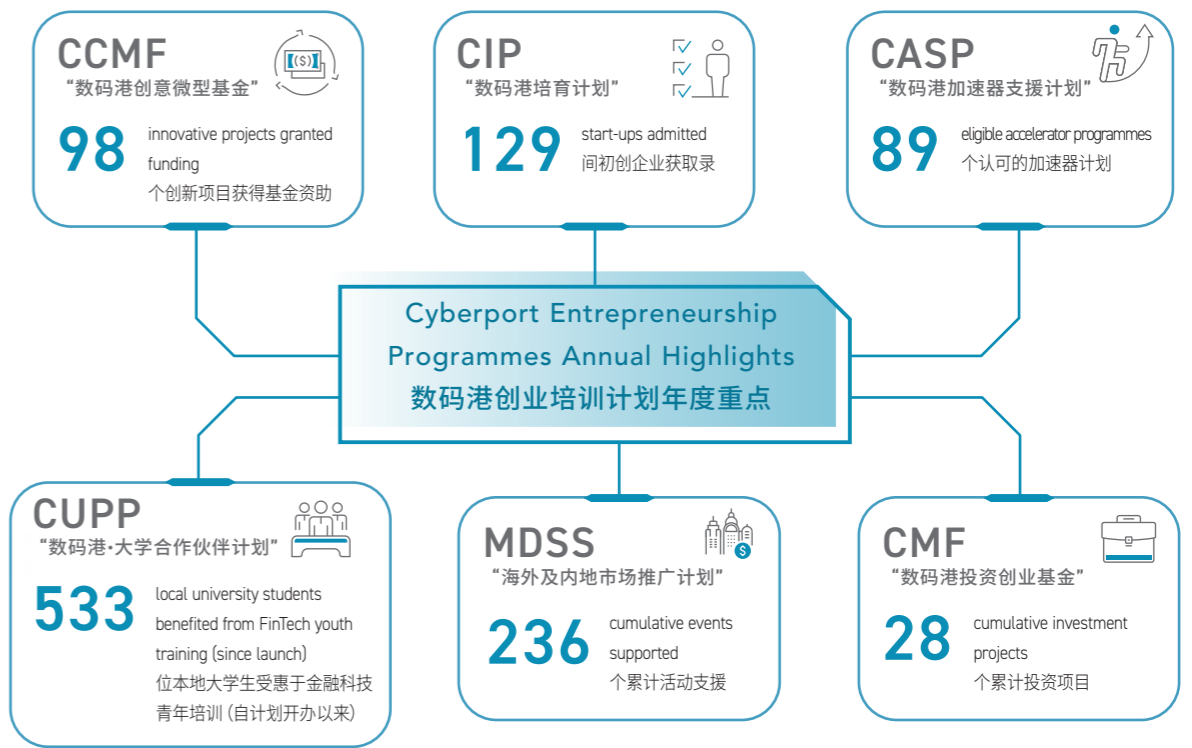
This year's "Cyberport GBA Young Entrepreneurship Programme" attracted students of around 50 universities and higher education institutions in the GBA and 168 students were selected to participate in the entrepreneurship boot camp at Sanshan Science and Technology Innovation Center in Foshan. This year's entrepreneurship boot camp covered innovative I&T topics such as FinTech, Web3.0, Art Tech, sustainable development, opportunities in digital asset and compliance issues. 本年度“数码港大湾区青年创业计划”吸引来自粤港澳三地约50所大学及高等院校的学生报名，并选出168人参加在佛山三山科创中心举办的创业营。今年创业营内容创新，创科课题涵盖金融科技、Web3.0、艺术科技与创新、持续发展项目要素、数字资产机遇及合规等。

Start-ups seeking advanced incubation support have long favoured the **Cyberport Incubation Programme (CIP)**. In 2023/24, the programme welcomed 88 start-ups, including 21 that progressed from CCMF, and provided them with funding and comprehensive entrepreneurial support. Following the government's HK\$265 million endowment, Cyberport established the **Cyberport Incubation Programme for Smart Living Start-up (CIP-SLS)** to encourage the examination, exploration, and introduction of Smart Living solutions and services to improve citizens' daily lives. The initiative aims to cultivate 450 Smart Living-related incubatees over the next five years and catalyse Hong Kong's smart city development. Both the CIP and CIP-SLS offer eligible incubatees up to HK\$500,000 in financial subsidies, complemented by professional support services, mentorship, marketing assistance, and business matching opportunities to bolster their growth. The inaugural intake of CIP-SLS in December 2023 admitted 22 start-ups specialising in an assortment of technologies, including EnvironTech, RetailTech/E-commerce, MarTech, EdTech, Robotics/IoT, HealthTech, and Smart Mobility.

一直以来，寻求优质培育支援的初创企业都青睐“数码港培育计划”。于2023/24年度，该计划共迎来88间初创企业，其中21间曾获得“数码港创意微型基金”资助，该计划为该企业提供了资金及全方位的创业支援。获政府拨款2.65亿港元后，数码港设立“数码港智慧生活初创培育计划”，以鼓励企业研究、探索及引进智慧生活解决方案及服务，以提升市民日常生活质量。该计划旨在未来五年内培养450间与智慧生活相关的培育公司，推动香港智慧城市的发展。“数码港培育计划”及“数码港智慧生活初创培育计划”均为合资格培育公司提供高达50万港元的财务资助，并辅以专业支援服务、创业指导、营销援助及业务配对机会，以促进其发展。于2023年12月，“数码港智慧生活初创培育计划”首次录取22间专注各种技术的初创企业，包括环境科技、零售科技/电子商贸、营销科技、教育科技、机械人/物联网、健康科技和智慧出行。

In 2023/24, 16 start-ups joined accelerator programmes, with financial assistance of HK\$1.42 million provided through the **Cyberport Accelerator Support Programme**.

于2023/24年度，共有16间初创企业加入加速器计划，并透过“数码港加速器支援计划”获得142万港元的财务资助。



Youth Grasp Their Ambitions with Cyberport

Empowering young people to meet aspirations, tackle challenges, and discover opportunities through I&T are integral to the government's youth development strategy. In recognition of the younger generation's need for firsthand insights and tangible experiences, Cyberport provided a variety of programmes to flex their talents in I&T.

Cyberport and the Home and Youth Affairs Bureau worked together to organise the **Youth Start-up Internship Programme (YSIP)** for the third time, building on the success of the previous two editions. YSIP 2024 offered 100 three-to-six-month internship positions on a full-time, part-time, or mixed-mode basis, resulting in over 5,000 job applications by the end of March. Beyond gaining hands-on work experience at start-ups, participants learnt about the ecosystems and career prospects for start-ups in the GBA through a four-day visit to Shenzhen, Zhuhai, Foshan, and Dongguan in summer.

数码港助力青年实现抱负

透过创科助青年实现抱负、迎接挑战及发掘机遇是政府青年发展策略的重要一环。有见青年人需要亲身体验及累积实战经验，数码港提供了多项计划，以使他们能在创科领域一展所长。

数码港与民政及青年事务局在前两届取得成功的基础上，第三度携手合办“青年初创实习计划”。2024年青年初创实习计划提供100个为期3至6个月的全职、兼职或混合形式的实习岗位，截至3月底，已接获超过5,000份求职申请。除在初创企业获得实践经验外，参与者亦在夏季前往深圳、珠海、佛山及东莞，进行为期四日的实地考察，了解大湾区初创企业生态系统及就业前景。



Youth Start-up Internship Programme matches Cyberport start-ups with local students interested in accessing the Innovation and Technology industry and provides internship opportunities for young people, as well as enabling Cyberport start-ups to discover youths with potential, hence expanding Hong Kong's I&T talent pool. "青年初创实习计划"配对数码港社群初创以及本地学生，为有志投身创科行业的学生提供实习机会，并为数码港社群初创发掘具潜质的青年，壮大创科人才库。

To encourage young talent to forge careers in I&T sector, we recruited over 100 participants for **JC PROcruit C**, created and funded by The Hong Kong Jockey Club Charities Trust. Cyberport served as an industry convenor in "Technology for Good", offering first-time jobseekers one-year traineeships at community companies. The programme allows participants to demonstrate talent and innovation and explore their career pathway, while also helping start-ups identify I&T talent.

为鼓励青年人才投身创科事业，我们招募了逾100名参与者，参加由香港赛马会慈善信托基金策动及捐助的“赛马会专业创未来计划”。数码港担任计划“创科·有心”的行业统筹，为首次求职者提供为期一年的社群企业见习职位。该计划可让参与者展示自身才华及创新能力并探索职业发展方向，同时亦帮助初创企业发掘创科人才。



Cyberport supported the JC PROcruit C trainees' development by providing them with on-the-job training and industry specific activities to further enhance their professional knowledge and build up their social network. 数码港为“赛马会专业创未来计划”的见习生提供在职培训和参与业界活动的机会，让他们在累积工作经验之余，学习到更多实用技能与知识，并拓展人际网络。

STEAM for Social Good

Aligning with the government's drive to promote STEAM education, Cyberport provided innovative platforms for students to express their creativity, apply knowledge, and cultivate entrepreneurial spirit for social good. The newly launched **Student Mentorship Programme on Innovation and Technology**, organised in partnership with the Education Bureau, enabled students from 10 secondary schools and five primary schools, chosen from a competitive pool of over 100, to create models, prototypes, or software with the expert guidance of Cyberport start-ups. The initiative vividly showcased the potential of I&T and youth ingenuity for social innovation. Standout projects included an app connecting senior citizens to improve mental well-being; an innovative solution enhancing bus-riding for visually impaired individuals; and an AI-powered system for the Drainage Services Department to monitor drains and pinpoint blockage.

STEAM造福社会

为配合香港特区政府致力推动STEAM教育，数码港为学生提供创新平台，展现他们的创造力，应用知识，培养企业家精神，造福社会。由教育局及数码港新推出的“创新科技学生师友计划”，从一百多个中小学校的STEAM专案作品中，遴选10间中学及5间小学的学生队伍。在数码港初创企业的专业指导下，学生把专案制作成模型、原型或软件程式。该活动生动地展示了创科的潜力及年青人在社会创新方面的睿智。杰出专案包括让银发族结识朋友，以改善心理健康的应用程式；便利视障人士乘搭巴士的创新解决方案；以及可供渠务署使用的人工智能系统，用于监控渠务及找出淤塞黑点。



"Student Mentorship Programme on Innovation and Technology" - Students explore the theme of "Innovative Technologies and Ideas for Better Living", crafting solutions using STEAM knowledge. They receive guidance from the paired Cyberport start-ups, enhancing their comprehension of Innovation and Technology development and nurturing an entrepreneurial mindset. "创新科技学生师友计划": 学生们以“生活中的创新科技和意念”为主题，运用STEAM相关知识，设计出具针对性的解决方案，并在配对的数码港初创企业指导下完善作品，深化他们对创新科技发展的理解并培养企业家精神。



Driving EdTech adoption and STEAM education, we joined hands with the Education Bureau to organise the **Professional Development Programme on Innovation and Technology for STEAM Co-ordinators of Schools**. The first edition, running from September 2022 to August 2023, delivered 10 lessons to over 430 primary and secondary STEAM coordinators, covering topics such as generative AI, big data, robotics, drone coding, GreenTech, GeronTech, and the metaverse. These sessions informed and inspired educators about the latest development in I&T, propelling STEAM and I&T education in primary and secondary schools. In November 2023, Cyberport and the Education Bureau renewed the series for another year to benefit more educators.

为推动教育科技应用及STEAM教育发展，我们与教育局携手共建“**学校STEAM统筹人员创新科技专业培训课程**”。第一期自2022年9月至2023年8月期间举行，为逾430名中小学STEAM统筹人员提供10节课堂，内容涵盖生成式人工智能、大数据、机械人、无人机编码、绿色科技、乐龄科技及元宇宙等主题。该等课程使教育工作者了解创新科技的最新发展，并从中受到启发，推动中小学STEAM及创新科技教育的发展。2023年11月，数码港再度与教育局合作，推出该项目的第二期课程，藉以惠及更多教育工作者。

The **STEM+E Competition 2023**, jointly organised by the STEM+E Consortium, Cyberport and HKSTP following the past editions, challenged over 400 students from more than 70 secondary schools to develop solutions for "Green Management" and "Well-Being and Safety". The 2023 programme also invited students from the Shanghai Foreign Language School Affiliated to SISU and Torch Hi-Tech Industry Development Zone No. 1 Middle School in Zhongshan to exchange ideas, fostering cross-regional bonds and paving the way for further connections across the border.

在过往的合作基础上，STEM+E Consortium、数码港及香港科技园公司合办“**STEM+E比赛2023**”，活动吸引来自70多所中学逾400名学生参与比赛，为“绿色管理”及“身心健康及安全”两大议题制定解决方案。比赛邀请了上海外国语大学附属外国语学校及中山火炬高技术产业开发区第一中学参加，让香港学生与内地学生合作交流，促进区域联系，为未来进一步的跨境交流奠下基础。



Through STEM+E Competition 2023, students gained insight into the application of innovative technologies to deal with social issues. They also worked as a team to transform creative ideas into practical tech-based business proposals. 通过“STEM+E比赛2023”，学生能了解如何应用科技解决社会问题，并在团队合作下将概念转化为实际的科技商业计划。



Career Opportunities Skyrocket Upwards

Bridging I&T talents with the industry is critical for Hong Kong's evolution into a digital economy. The annual **Cyberport Career Fair (CCF)** brings together companies seeking I&T talents and candidates building their careers. Themed on "Redefine the Future of Tech Jobs in the Era of AI", the CCF 2024 showcased more than 2,000 job openings from over 200 Cyberport community start-ups, government departments, public organisations, and enterprises of all sizes. The fair attracted more than 2,300 on-site participants and over 35,000 online views.

职业机会大增

为创科业界及人才搭建桥梁，对香港数字经济发展十分重要。“**数码港互动招聘博览**”是每年盛事，汇聚寻求创科人才的企业及有意投身创科事业的求职者。“数码港互动招聘博览2024”以“在人工智能时代重新定义未来的创科生涯”为主题，透过线上线下并行模式，与超过200间数码港社群初创、政府部门、公营机构及大小企业合作，提供逾2,000个职位空缺，吸引超过2,300名求职者入场，网上浏览量达到35,000次。

In partnership with TechJobAsia, a Cyberport community start-up that provided on-site CV Clinic services, CCF 2024 introduced an AI-driven online service for the first time. This service enabled jobseekers to create compelling resumes and receive tailored job-matching support. To further expedite their job searches, we established dedicated web pages on recruitment websites "TechJobAsia" and "eFinancialCareers". We also collaborated with Datality Lab, another community start-up, to help jobseekers analyse their interview performance with an AI-powered interview tool.

数码港与社群初创企业桥见科技(TechJobAsia)合作,在“数码港互动招聘博览2024”现场提供CV诊所服务,并首次推出人工智能驱动的线上服务。这项服务为求职者打造更亮眼的履历表,并提供量身定制的职位配对支援。为进一步方便求职者寻找工作,我们在招聘网站“TechJobAsia”及“eFinancialCareers”设立专区。数码港亦伙拍社群初创企业德立数据(Datality Lab),提供人工智能面试分析服务,为求职者评估面试表现。



This year, Cyberport Career Fair provided a one-stop recruitment service for the first time, incorporating AI-driven resume preparation, analysis of interview performance, and job-matching support to address the challenges faced by job seekers. The aim is to better prepare job seekers for their future careers in innovation and technology.

本年度“数码港互动招聘博览”首次提供一站式求职服务,包括通过AI技术提供履历准备、面试表现分析及职位匹配,旨在解决求职过程痛点,帮助求职者投入未来的创新科技领域。



Sum Wong 黄卓琛
Co-founder and CEO
联合创始人兼执行长

Cyberport Incubated Company - EventX
数码港培育企业 - EventX



EventX's event management software enables users to create localised event experience, automate workflow for the events and collect leads while attending any events.

EventX的活动管理软件允许用户创建本地化的活动体验,自动化活动工作流程,并在举办任何活动时收集潜在客户。

- 💡 - Awardee of Gen.T List 2022 - Sum Wong
2022年Gen.T榜单获奖者 - 黄卓琛
- 💡 - Fund raised: Feb 2022 - Total HK\$140.4 million (US\$18 million) for Series B
融资情况: 2022年2月完成1.404亿港元(1,800万美元)B轮融资
- 💡 - Over 6,000 corporate events in 102 countries achieved their success using EventX product
已在102个国家成功举办超过6,000场使用EventX产品的企业活动
- 💡 - Some of their clients are Apple, Yahoo, Alibaba, InvestHK, WebSummit, and TEDx.
A co-founder of EventX was named by Forbes on its Enterprise Technology's 30 Under 30 in Asia.
客户包括苹果、雅虎、阿里巴巴、投资推广署、WebSummit和TEDx等。EventX的一位联合创始人被福布斯列入“亚洲企业科技30 Under 30”榜单。

**From the Founder:
创办人表示:**

Cyberport has helped us a lot along the journey of growth. Starting from supporting us to kickstart the project with office space and grant, pilot test our product and in later stage providing us opportunity to connect with the world and fund raising activities, Cyberport has continued to show support and incubated us to become a more mature venture.

我们得以发展壮大,数码港实在功不可没。数码港从为我们提供办公空间及资金,支援我们启动项目、产品测试,到后期为我们提供与世界接轨及融资的机会,始终如一地为我们提供支援,将我们培育成更成熟的企业。

R&D Talent Cultivated to Next Level

Cyberport attaches great importance to enriching Hong Kong's R&D talent pool by attracting global expertise. A robust pipeline of skilled researchers and innovators is crucial for driving tech breakthroughs and sustaining long-term I&T growth. **The Stanford Global Engineering Internship Programme**, an 8-to-12-week initiative supported by Cyberport, enabled six students from the Stanford School of Engineering to intern at Cyberport community companies. In addition to equipping participants with invaluable knowledge and hands-on experience in software engineering, product R&D, project management, and bioengineering, the programme immersed them in real world experience, allowing them to build professional networks and better understand Hong Kong's vibrant I&T landscape.

Cyberport also continued to support the Innovation and Technology Commission by managing its "Research Talent Hub" funding scheme. This initiative enables organisations and companies undertaking R&D projects funded by the Innovation and Technology Fund to engage researchers for tech R&D. Simultaneously, it encourages talented individuals to pursue long-term careers in innovation and scientific research. Since 2020, the scheme has engaged 234 researchers with Cyberport community start-ups.

Technology Upskilling Offers Critical Economic Role

Ensuring that professionals and I&T practitioners keep pace with the latest technological developments is vital for Hong Kong's digital economy success. The **Cyberport Academy** remained a hub for structured training programmes, cultivating mindsets and skillsets required for the evolving digital landscape. Since its inception in 2020, the Cyberport Academy has nurtured over 12,800 participants. In 2023/24, the academy hosted a number of workshops designed for start-ups to strengthen their entrepreneurial and technical skills. These included helping them prepare for fundraising and overseas expansion, managing intellectual property, unlocking the opportunities of Web3 entrepreneurship, as well as harnessing spatial data, SaaS, and generative AI.

Looking Forward to the Action

With emerging technologies such as AI and Web3.0 rapidly transforming industries and increasing demand for diverse I&T capabilities, Cyberport is wholly committed to growing Hong Kong's talent pipeline. Following the HKSAR Government's allocation of HK\$50 million to foster the Web3.0 ecosystem and nurture talent in this transformative domain, CUPP 2024 will expand its focus to Web3.0 in 2024/25. This includes a visit to Draper University in Silicon Valley for an entrepreneurship bootcamp focused on Web3.0 and FinTech. The programme will also extend its network of co-organizing universities, thereby enhancing its reach and impact.

Cyberport will continue to play a pivotal role in strengthening Hong Kong as an international I&T hub, in line with government and national initiatives to cultivate new productive forces and integrate the city into the GBA, as well as the country's overall development.

将研发人才培养至更高水平

数码港非常重视吸引全球专业人才,以壮大香港科研人才库。拥有技术娴熟的研究人员及创新者的强大队伍,对于推动技术突破及维持长期创新科技发展至关重要。**“史丹福环球工程系实习生计划”**为数码港举办的一项为期8至12周的计划,安排了史丹福大学工程学院的六名学生到数码港社群企业实习,让他们得到软件工程、产品研发、项目管理及生物工程等相关宝贵知识和实践经验。该计划亦使参与学生置身于实际的工作环境中学习,从而建立专业网络,更充分了解香港充满活力的科创环境。

数码港亦继续支持创新科技署的“研究人才库”资助计划。该计划助力获得“创新及科技基金”资助研发项目的组织及公司,聘用研发人员开展科研工作。同时,该计划亦鼓励科技人才以创新及科研作为生涯跑道。自2020年起,数码港社群初创企业已透过该计划的资助,聘请了234名研发人员。

以科技提升技能 发挥重要经济作用

确保专业人士及创科从业员紧跟最新科技发展的步伐,对香港数字经济的成功至关重要。**“数码港学院”**是提供系统化创科课程的培训枢纽,为不断发展的数码环境培育具创新思维模式及技能的人才。数码港学院自2020年成立以来,已培育超过12,800名学员。于2023/24年度,学院举办了一系列研讨会,加强初创企业的技能,包括协助企业为融资、海外扩张、管理知识产权、发掘Web3创业机遇,以及利用空间数据、SaaS及生成式人工智能等作好准备。

行动展望

随着人工智能及Web3.0等新兴科技迅速改变各行各业,以及对多元化创科能力的需求日益增加,数码港致力壮大香港的人才库。随着香港特区政府拨款5,000万港元推动Web3.0生态圈建设,并培育该领域的人才,在2024/25年度,“数码港·大学合作伙伴计划2024”将其重点扩展至Web3.0,其中包括远赴美国矽谷德雷珀大学参加Web3.0及金融科技的创业训练营。该计划亦将扩大合办大学名单,以进一步扩大其网络及影响力。

数码港将继续发挥关键作用,加强香港作为国际创科中心的地位,配合政府及国家发展新质生产力的策略需要,推进香港融入大湾区以及国家整体发展大局。